



ALTERNATIVE PROVISION

Uniform Policy

Approval Date: [January 2026](#)

Revision Due Date: [January 2027](#)

Approved by: [RAISE-AP Educational Directors](#)

Approval Signatures

*RAISE-AP
Directors*

Table of Contents

Philosophy	3
Suitable Clothing.....	4
Expectations	5
Raise Values	6

Philosophy

School uniform is important for several reasons — practical, social, and educational.

Promotes Equality

Uniform helps reduce social and economic differences. When everyone wears the same clothes, it removes pressure to wear certain brands or keep up with fashion, creating a fairer and more inclusive environment.

Encourages a Sense of Belonging

Wearing a uniform helps pupils feel part of the [RAISE-AP](#) community. It promotes pride, teamwork, and a shared identity — everyone represents the same values and standards.

Improves Focus and Discipline

Uniform can reduce distractions caused by clothing choices, helping students focus more on learning. It also reinforces a sense of routine and discipline, preparing them for future workplaces.

Enhances Safety

Uniform makes it easy to identify pupils both on and off provision grounds. This helps staff keep students safe during trips and ensures only authorised people are on site.

Promotes Provision Image and Professionalism

A smart, consistent uniform gives a positive impression to visitors and the wider community. It reflects high standards, pride, and unity within the provision.

Saves Time and Reduces Stress

Uniforms simplify daily decisions about what to wear and often reduce family pressure to buy new or trendy clothes.

Suitable Clothing

Students at [RAISE-AP](#) are required to wear:

- Black [RAISE-AP](#) branded polo shirt
- Black [RAISE-AP](#) branded sweatshirt
- Black or Grey trousers/ tracksuit bottoms or knee length skirt
- Black shoes/ trainers (no sandals or open-toed shoes)
- Outdoor jackets and scarves may not be worn inside the building. These should be handed in to the office on arrival and collected when leaving.

Headwear is permitted only if it is worn for religious observance.

There is no seasonal variation to uniform.

All students are issued with one free of charge polo shirt and sweatshirt. Additional items are available to purchase from [RAISE-AP](#).

Jewellery

No jewellery other than a pair of small stud earrings in the ear. Hoop earrings, 'drop' earrings, necklaces and bracelets are not permitted for health and safety reasons. Where a student has a piercing not in line with the provision policy, they will be expected to remove it or wear a small clear plastic retainer. A wristwatch or medical alert can be worn. No other piercings are permitted.

Make-up

Discreet make-up may be worn by students. Nail varnish and acrylic nails should not be worn by any student.

Hair

Students are expected to maintain their hair at a suitable length and style i.e. no shorter than grade 2 and no tramlines. If hair is dyed, colours should be restricted to those found in natural hair.

Expectations

Students

Students are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the provision premises
- Travelling to and from the provision
- At out-of-school events or on trips that are organised by the provision, or where they are representing the school (if required)

Students are also expected to contact the Head of Provision if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents / carers are also expected to contact the Head of Provision if they want to request an amendment to the uniform policy in relation to their protected characteristics.

- Their child's protected characteristics
- The cost of the uniform

Parents / carers are expected to lodge any complaints or objections relating to the provision uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our provision's complaints policy

The provision will work closely with parents to arrive at a mutually acceptable outcome.

Raise Values

Our [RAISE-AP values](#) (Resolve, Attitude, Invest, Social Skills and Education) are key in everything we do, specifically with attitudes (modelling and expectations), invest (tailoring setup for our young people) social skills (becoming part of a community) which are linked to our Uniform policy.
